



**REPORT OF VIRTUAL CONFERENCE OF THE EAST AFRICA
NETWORK FOR ENVIRONMENTAL COMPLIANCE &
ENFORCEMENT HELD ON 24TH – 25TH FEBRUARY 2022**

Theme: Enhanced regional cooperation for better environmental governance.

Supported by



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1. BACKGROUND

1.1 About EANECE

The East African Network for Environmental Compliance and Enforcement (EANECE) is an informal dialogue and action platform among local, national, regional and international environmental governance institutions and practitioners in the East African nations of Burundi, Kenya, Rwanda, Tanzania and Uganda. EANECE members consist of environmental management and regulatory agencies, non-governmental organizations (NGOs), research institutions and individual professionals working in the area of environmental governance. The Network aims at fostering sustainable development in East Africa through better implementation and enforcement of environmental policies and laws. The Network seeks to achieve this by: promoting regional harmonization of environmental laws and regulatory frameworks; joint capacity building; providing a forum for sharing of information on priority environmental enforcement and compliance issues; and advancing the strengthening of relationships among the members to improve cooperation on inter-agency and cross-border environmental issues. The Environmental Compliance Institute (ECI), a Nairobi-based NGO currently hosts and provides the Secretariat of the Network.

1.1.1 EANECE's Strategic Plan (2020 – 2025) sets forth the following priorities:

- (a) Working at the nexus of climate change and air quality;
- (b) Minimizing adverse impacts of chemicals and waste; and
- (c) Protecting biodiversity and ecosystems.

1.2 About the Conference

Since 2019, ECI has worked with various stakeholders and partners to rejuvenate and strengthen EANECE. Through UNEP's support, ECI has developed the network's strategic plan (2020-2025) that outlines its goals for capacity-building and better environmental governance in East Africa. This plan is complemented by a resource mobilization and sustainability strategy as well as a communication strategy. Going forward, the EANECE Secretariat i.e., ECI, intends to work with the network's members to implement the priority actions outlined in the Strategic Plan.

This Conference (the first since 2015) was intended at rallying the EANECE membership towards enhanced regional cooperation by highlighting the importance of networking for effective implementation and enforcement of environmental law in East Africa. This report is a summary of the proceedings and outcomes of the Conference. The full conference recording is available online on the EANECE Website.

1.3 Agenda

The Conference agenda for is attached as Annex I.

1.4 Participants

The Conference drew participation of representatives of various EANECE participating organizations and institutions across East Africa (the list of participants is attached as Annex II).

2. SUMMARY OF CONFERENCE OUTCOMES

The following 10 points summarize the outcomes of the conference:

- 1) EANECE members support efforts to revamp and strengthen the network due to the complimentary value that it adds to the members, especially the regulatory agencies across East Africa, in the following areas:
 - Joint capacity building on enforcement of environmental laws
 - Harmonized approaches, processes and procedures for environmental inspections and enforcement
 - Forum for sharing information, knowledge and experiences
 - Network of professionals for peer learning
 - EANECE CEOs Forum provides a high level collaboration platform for strategic engagement on common and trans-boundary environmental issues
 - Closer personal relationships through engagements at EANECE make professional peer engagement and inter-agency cooperation much easier
 - Joint inspections across institutions and borders is possible through collaboration under EANECE
 - Peer exchange programmes between member institutions
 - Action research on topical and emerging regional environmental governance issues
- 2) EANECE members appreciate the current partnership with UNEP's Law Division and encourage the Secretariat to reach out to UNEP and explore additional opportunities for regional capacity building in the area of environmental law so as to benefit from UNEP's expertise in this area, especially as relates to EANECE's priority topics.
- 3) The Secretariat, i.e. ECI, is encouraged to explore additional partnerships and collaborations with similar networks and other organizations with similar objectives to enhance EANECE's resources base and activities on the ground.
- 4) Capacity building webinars such as those convened by ECI in the period September 2021 – February 2022 on topics touching on legal frameworks, compliance and enforcement regimes governing air quality & climate change, biodiversity & ecosystems, and chemicals & waste (EPR for plastics waste stream) in East Africa, provided important insights on these important priority topics. EANECE members encourage more of such forums for joint learning and information exchange.
- 5) The Secretariat is mandated to explore formal collaboration between EANECE and the East Africa Community (EAC) Secretariat with respect to harmonization of policies, laws and guidelines for management of trans-boundary environmental issues. This should also take into account existing bilateral arrangements between individual countries.

- 6) In view of current limited resources, EANECE members should consider what “low lying fruits” are within reach and start with those as the building blocks for future activities and programmes.
- 7) The Executive Committee and the Secretariat should explore various resource mobilization options. As part of this, members should consider a wider discussion on the membership structure and explore possibilities of membership subscription fees.
- 8) Plastics waste is a continuing challenge across East Africa despite recent bans on plastic carrier bags and other single use plastic items by respective EAC countries. Participants identified this as a priority issue for immediate action by EANECE. Other priority action areas within the EANECE priority topics should be identified by the Executive Committee.
- 9) Participants agreed upon an Interim Executive Committee to be responsible for overall strategic direction of the network including setting priorities and determining annual work programmes. The immediate assignment for the Interim Executive Committee will be to steer the affairs of the network and to fast-track implementation of the current strategic plan, resource mobilization strategy and communication plan in collaboration with the Secretariat, and to determine immediate activities and work programmes.
- 10) Participants unanimously elected **Mr. Arnold Waiswa Ayazika** (Director Environmental Monitoring & Compliance, NEMA Uganda) as the **Chairman** of the Interim Executive Committee.
- 11) Participants also unanimously resolved that **Environmental Compliance Institute (ECI)** will continue to serve as the **Secretariat of EANECE**. ECI will be responsible for day to day coordination and implementation of EANECE programmes.

3. SUMMARY OF PROCEEDINGS: DAY 1: THURSDAY 24TH FEBRUARY 2021

3.1 Opening Remarks by Ms. Salome Machua – Deputy Director, Enforcement (NEMA Kenya)

- The opening remarks were delivered by Ms. Salome Machua – Deputy Director Enforcement (NEMA Kenya) on behalf of Mr. David Ongare, Director Compliance & Enforcement (NEMA Kenya).
- Ms. Machua highlighted the role of EANECE as an important forum to enhance regional collaboration and partnership for environmental management and protection in East Africa.
- She stated that EANECE has no borders in terms of membership and is open to various stakeholders including environmental regulators, NGOs, private sector, academia, etc.
- She encouraged participants to reach out to more stakeholders to join and participate in the network.

- Ms. Machua highlighted some of the benefits of the network including: developing harmonized systems and procedures for consistency in enforcement of environmental laws; providing a forum for sharing of experiences and best practices in environmental governance; joint resource mobilization for capacity building efforts among others.
- Finally, Ms. Machua declared the conference officially opened and wished all the participants fruitful discussions during the two days of the conference.

3.2 Presentation1 – Overview of EANECE and its activities since 2010 - Gerphas Opondo (ECI)

- Mr. Gerphas Opondo (Executive Director ECI) gave a presentation highlighting the development of EANECE, key achievements and challenges since 2010 and future prospects. The key highlights of the presentation were as follows:

About EANECE

- EANECE is an informal common dialogue and action platform among local, national, regional and international environmental governance institutions and practitioners in East Africa (Burundi, Kenya, Rwanda, Tanzania & Zanzibar, and Uganda).
- The network is working towards expanding its reach to Ethiopia and South Sudan.
- Established in 2010.
- Origins traceable to the 8th INECE International Conference on Environmental Compliance & Enforcement (Cape Town, 2008)
- Member of the International Network for Environmental Compliance & Enforcement (INECE)
- Vision: A clean and healthy environment secured through enhanced legal frameworks and institutional capacities in East Africa.
- Mission: To promote innovative interventions to enhance the capacity of regulatory institutions and other stakeholders to develop, implement and enforce of environmental laws.

Goals:

- Promote regional harmonization of environmental laws and regulatory frameworks;
- Build capacity of environmental management agencies and other stakeholders on environmental compliance & enforcement;
- Provide a platform for sharing of information on priority environmental governance issues; and
- Strengthen relationships among the members to improve cooperation on in-country and cross-border environmental issues.

Governance:

- Executive Committee (Regional) – in charge of overall strategic direction of the Network.
- National Coordinators/Focal Points – in charge in-country coordination of National Chapters.
- Secretariat – currently being provided by the Environmental Compliance Institute (ECI) (<https://www.eci-africa.org/>) – led by Regional Coordinator, responsible for day to day coordination of the Network, designing and delivery of programmes of work in consultation with National Chapters and the Executive Committee.

Past Achievements:

- Action Plan (2010 – 2013)
- Establishment of national networks and partnerships for environmental compliance and enforcement;
- Capacity building for better implementation of environmental laws & regulations;
- Enhanced awareness on the importance of environmental compliance and enforcement;
- Unification of environmental inspection, investigation and safety manuals for East Africa;
- Enhanced information and intelligence sharing among participating institutions;
- Conferences and forums for national and regional strategic dialogue

Challenges:

- Funding and sustainability
- Varied levels of commitment by participating institutions & countries
- Transition of key champions and lack of institutional memory
- Lack of a dedicated/funded Secretariat
- Regional political dynamics

Looking ahead: priorities for 2020 – 2025

- Working at the nexus of climate change and air quality.
- Minimizing the adverse impacts of chemicals and waste.
- Protecting biodiversity and ecosystems.

3.3 Presentation2: Capacity gaps and needs related to environmental compliance and enforcement in East Africa

- Dr. Godwin Opinde of ECI made a presentation titled “Capacity gaps and needs related to environmental compliance and enforcement in East Africa” .
- The presentation was a summary of key findings of a study undertaken by ECI and supported by UNEP with a view to highlighting priority areas of focus for capacity building in line with the EANECE Strategic Plan.
- The key highlights of the presentation were as follows:

Background

- Environmental challenges restrict socio-economic development in many countries and regions.
- The challenges inhibit efforts towards meeting needs of growing global human population.
- Collective and co-operative responses by various actors are critical to achieving effective governance leading to sustainable future.
- EANECE offers a platform to realize this cooperation within East Africa.
- EANECE’s strategic plan 2020-2025 sets forth the following priorities:
 - (a) Working at the nexus of climate change and air quality;
 - (b) Minimizing adverse impacts of chemicals and waste; and
 - (c) Protecting biodiversity and ecosystems.
- A study to assess capacity gaps and needs related to compliance and enforcement of these priority areas.
- The objectives of the study were:
 - ✓ To assess enforcement mechanisms related to EANECE’s three priority topics under Strategic Plan 2020 – 2025.
 - ✓ To analyze the effectiveness of the existing policy, legislative and institutional frameworks related to EANECE’s three priority topics under the Strategic Plan 2020 – 2025.

Summary of Gaps & Challenges

- Segmented national policies and laws leading to overlaps and conflict in roles; scattered institutional responsibilities a challenge in development and enforcement of air quality standards in East Africa.
- Inadequate mechanism for coordinated management of transboundary issues related to the three priority areas; lack of or inadequacies in guiding instruments

- Inadequate financing; Environmental regulatory agencies have strained budgetary allocations.
- Weak enforcement attributed to inadequate equipment and staff; ineffective technological transfer and inadequate technical knowhow among staff.
- Weak coordination and synergies among MEAs related to the three priority areas.
- Inadequate leadership and political commitment on environmental issues.
- Lack of a coordinated framework to work with the private sector, civil societies and other stakeholders in environmental compliance and enforcement issues.
- Conflicts, insecurity and general regional political dynamics.
- Pandemics such as Covid-19; inhibits enforcement/ compliance aspects of the three priority areas.
- Inadequate integration of environmental issues (esp. the three priority areas) in development plans.
- Weak mechanism for joint mobilization of funds to address compliance and enforcement issues related to the three priority areas.
- Inadequate research and innovation to solve challenges in the key priority areas; policy makers lack credible information for decision making – Limited research data.
- Segregated coordination and information exchange between national and Local level governance; National and international levels of governance.

Recommendations:

- Review national policies and laws to minimize or eliminate overlaps and conflict in roles of institutions;
- Develop laws or guidelines that enhance coordinated management of transboundary issues related to the three priority areas; EAC region
- Enhance allocation of adequate financing; Environmental regulatory agencies have strained budgetary allocations
- Facilitate technological transfer through capacity building of staff;
- Implementation and enforcement of existing legislation should be prioritized
- Develop coordinated framework to work with the private sector, civil societies and other stakeholders in environmental compliance and enforcement issues
- An integrated approach that employs diverse policy approaches concurrently is needed.
- EAC to harmonize and synergize the objectives and outcomes of the key MEAs and other international obligations, especially those for climate change & air quality;

biodiversity & Ecosystems; chemicals and waste management to enhance ecosystem integrity and productivity for both environmental sustainability and human well-being.

- Undertake deliberate integration of environmental issues (esp. the three priority areas) in development plans and provide budgetary resources for implementation.
- Deliberate funding of research and innovation to solve compliance and enforcement challenges in the key priority areas; policy makers should be furnished with credible information for decision making.

3.4 Plenary/Q&A Session:

The following are key discussion points from the plenary/Q&A session:

- Participants commended ECI for continuing to host and babysit EANECE even in the face of past resources challenges. ECI was also commended for convening this conference to discuss the future of the network.
- It was highlighted that EANECE members, especially the regulatory agencies across East Africa have benefited tremendously from the network's past capacity building programmes such as the training course "Principles of Environmental Compliance & Enforcement". NEMA Kenya and NEMA Uganda continue to offer this training to their enforcement staff to date due to the practical aspects and approaches that the course offers.
- NEMA Kenya has also partnered with the Kenya national Cleaner Production Centre to provide compliance assistance to industries over the years (compliance assistance is a take-away from the Principles course) and this has enhanced environmental compliance among industries while lessening the regulatory burden on the part of NEMA.
- Peer exchanges between members institutions across borders were also highlighted as important components of EANECE's value addition to the work of regulatory agencies across east Africa.
- Participants also highlighted that through EANECE they were able to build personal relationships that went beyond environmental compliance and enforcement discourses.
- It was pointed out that the Harmonized Environmental Inspection and investigation Manual that was developed by EANECE in 2012 was never adequately rolled out due to resource constraints at the time. It was emphasized that this is one important tool that should be revisited with a view to updating and rolling out the same when resources become available.
- It was also highlighted that the Annual CEOs Forum that EANECE used to host (last hosted in 2015) provided a forum for regulatory agency CEOs across East Africa to dialogue and exchange high level strategies on management of common, including trans-boundary environmental issues. It is necessary to re-ignite the CEOs forum, initially as a virtual meeting to re-introduce the network to the current crop of CEOs who are all new in office across East Africa. This will enhance institutional buy-in that could also enable resources allocation by respective agencies to support the work of EANECE.

- The Secretariat is encouraged to explore additional partnerships and collaborations to enhance its resources base and activities on the ground. Continued cooperation with UNEP was commended. Additional partnerships should be explored.
- NEMA Kenya is spearheading the revamping of the Kenya Chapter of EANECE and the reception from stakeholders is quite promising.
- ECI was also commended for convening over the past months/weeks, three capacity building webinars touching on legal frameworks, compliance and enforcement regimes governing the following three areas in East Africa: air quality & climate change; biodiversity & ecosystems; and chemicals & waste (EPR for plastics waste stream). The engagements provided important insights on these important priority areas and members look forward to seeing more of these forums.
- Former/retired regulatory officials who previously championed EANECE should be co-opted so that others may learn from their expertise and experience.
- Consider tapping into the East African Business council to rope in the private sector at regional level while looking at similar opportunities at national level.
- Explore collaboration with the EAC secretariat with respect to harmonization of policies, laws and guidelines for management of trans-boundary environmental issues. This should also take into account MoUs and protocols that exist between individual countries.
- In view of current limited resources at the moment EANECE members should consider what “low lying fruits” are within reach and start with those as the building blocks for future activities and programmes.
- It is necessary to explore various resource mobilization options. As part of this, members should consider a wider discussion on the membership structure and explore possibilities of membership subscription fees.
- Plastics waste is a continuing challenge across East Africa despite recent bans by respective EAC countries. This is one area that should be of immediate priority for action by EANECE.

4. SUMMARY OF PROCEEDINGS: DAY 2: FRIDAY 25TH FEBRUARY 2021

4.1 Welcome & recap of Day 1

- The Moderator for Day 2 Mr Gerphas Opondo welcomed participants to the second day of the Conference. He recapped the highlights of Day 1. He thereafter introduced the panellists for the panel session.

4.2 Panel Session: The value of networking for implementation and enforcement of environmental law in East Africa

The Panellists for the Session were:

- Mr. Waiswa Ayazika – NEMA, Uganda
- Ms. Salome Machua (representing Mr. David Ongare) – NEMA, Kenya
- Mr. Heche Suguta (representing Eng. Redempta Samuel) – NEMC, Tanzania

Below is a summary of the key points from the discussions by the panellists and the participants for each of the panel questions:

4.3 What value does/can EANECE add to the work of the respective environmental protection agencies in East Africa?

- Joint capacity building on compliance & enforcement – some of the lessons learnt have been institutionalized in respective regulatory agencies
- Harmonized manual for environmental inspections
- Adopt common approaches and procedures for environmental enforcement
- Professionalized systems for inspection and enforcement with resultant consistency of actions and certainty of consequences for non-compliance
- Forum for sharing information, knowledge and experiences
- Network of professionals
- EANECE CEOs Forum provides a high level collaboration platform
- Closer personal relationships that make professional peer engagement much easier
- Joint inspections across institutions and borders
- Peer exchange programmes
- Consider undertaking action research on topical regional issues e.g. environmental performance indicators and performance measurement and other emergent environmental challenges

4.3.1 How can we work through EANECE to enhance regional engagement for shared environmental issues?

- Exchange programmes and peer learning
- Setting up harmonized regimes for environmental management e.g. harmonized laws, standards, guidelines, etc.
- Seek closer ties and engagements between EANECE and formal platforms within the East Africa Community
- Seek opportunities for visibility by engaging in various forums at regional and international levels
- Regular forums for information sharing

4.3.2 How can we embed and/or institutionalize EANECE and its priority activities within the existing structures and plans of the respective environmental protection agencies in East Africa?

- Reconvene the CEOs Forum as a first step to institutionalizing EANECE
- Consider institutionalizing within national laws
- Align institutional strategic plans and work plans with the EANECE Strategic Plan in order to attract internal budget allocation to support network related activities
- Common training modules and joint training programmes e.g. for environmental inspectors

- Establish national secretariats/focal points in each of the member countries to steer the national chapters
- Facilitate regular meetings of the national focal points, national chapters and the executive committee
- Create a long term vision from which EANECE will draw respective 5 year strategic plans
- Consider better branding for more visibility
- Build EANECE programmes into respective country programmes
- Member countries and institutions should have clear knowledge management protocols to ensure continuity of the network in cases of staff transition

4.3.3 What kind of forums should EANECE prioritize and how often should these forums be held?

- CEOs Forum – annually
- EANECE Conference – annually
- Capacity building webinars – quarterly
- In-person capacity building workshops – once a year as part of the annual conference
- Regular (monthly) forums for information sharing on emerging issues

4.3.4 What can we do to attract the membership and participation of other stakeholders (e.g. sector lead agencies, EAC secretariat, private sector, academia, IGOs, NGOs, etc.)?

- Mobilize resources to support more activities to demonstrate value to members and partners
- CEOs buy-in is key so that they can also promote EANECE to other stakeholders
- Visibility is critical
- Carry out a SWOT analysis in order to take advantage of identified opportunities
- Mobilize the participation of more non-governmental organizations, academia and others outside government
- Strengthen/revamp national chapters and reactivate regular national collaborations and engagements.
- Engage and collaborate with other similar networks

4.4 Formation of Interim Executive Committee

- The EANECE Executive Committee is made up of the following:
 - ✓ Top officials (directors) of the respective environment agencies in the member countries, particularly those responsible for environmental compliance and enforcement
 - ✓ National Focal Points, also from respective environment agencies, who coordinate in-country network activities
 - ✓ The Secretariat which provides coordination and support to the Executive Committee and is responsible for day to day running of EANECE affairs.

- The Executive Committee is responsible for overall strategic direction of the network including setting priorities and determining annual work programmes.
- EANECE has not had an Executive Committee since 2015 due to various challenges.
- Following extensive deliberations, participants agreed upon the following members as the Interim Executive Committee collectively:

Country	Principal Executive Committee Representative	National Focal Point
Uganda	Mr. Waiswa Ayazika – Director Environmental Monitoring & Enforcement – NEMA Uganda	To be determined (secretariat to follow up with NEMA Uganda)
Tanzania	Eng. Redempta Samuel – Director Environmental Compliance & Enforcement – NEMC Tanzania	Mr. Heche Suguta – Senior Legal Officer NEMC Tanzania
Kenya	Mr. David Ongare – Director Environmental Compliance & Enforcement – NEMA Kenya	Mr. Robert Orina – Chief Enforcement Officer – NEMA Kenya
Burundi	Mr. Gabriel Nimenya – Director Burundian Office for the Protection of the Environment	To be determined (secretariat to follow up)
Rwanda	To be determined (secretariat to follow up with REMA)	To be determined (secretariat to follow up with REMA)

- The above members will hold office on interim basis pending confirmation at an in-person meeting to be convened within the year 2022.
- The immediate assignment for the Interim Executive Committee will be to steer the affairs of the network to fast-track implementation of the current strategic plan, resource mobilization strategy and communication plan in partnership with the Secretariat, and to determine immediate activities and work programmes.
- Rwanda was not represented at the Conference. The Secretariat is tasked to follow up with REMA to obtain their representatives to the EANECE Executive Committee.
- Participants unanimously elected **Mr. Waiswa Ayazika** as the **Chairman** of the Interim Executive Committee.
- Participants also unanimously resolved that **Environmental Compliance Institute (ECI)** will continue to operate as the **Secretariat of EANECE**.

4.5 Closing Remarks








- The Closing remarks were delivered by Ms. Salome Machua, NEMA Kenya
- She thanked all the participants for the fruitful discussions and rich ideas shared over the two days of the conference.
- She thanked ECI for its continued stewardship of EANECE by providing the Secretariat and for convening the conference.
- She expressed optimism that the outcomes of the conference will help in steering 5th network forward.

Annex I: Agenda

DAY 1 THURSDAY 24TH FEBRUARY 2022 1430 – 1630 HRS EAT

SESSION	AGENDA & FACILITATOR
1430 – 1440	Welcome and setting Objectives  Moderator (Mr. Robert Orina, Chief Enforcement Officer, NEMA Kenya)
1440 – 1450	Opening Remarks  Mr. David Ongare – Director Compliance & Enforcement NEMA Kenya
1450 – 1515	Presentation: <i>Overview of EANECE and its programmes since 2010</i>  Mr. G. Opondo, ECI
1515 – 1545	Presentation: <i>Summary of findings of capacity gaps and needs related to environmental compliance and enforcement in East Africa.</i>  Dr. Godwin Opinde, ECI
1545 – 1625	Plenary Session (including Q&A)  Moderator (Mr. Robert Orina, Chief Enforcement Officer, NEMA Kenya)
1625 – 1630	Closing of Day 1  Moderator (Mr. Robert Orina, Chief Enforcement Officer, NEMA Kenya)

DAY 2 FRIDAY 25TH FEBRUARY 2022 1430 – 1630 HRS EAT

SESSION	AGENDA & FACILITATOR
1430 – 1445	Welcome & recap of Day 1  Moderator (Mr. G. Opondo, ECI)
1445 – 1545	Panels Session: <i>The value of networking for implementation and enforcement of environmental law in East Africa</i>  Ms. Salome Machua – NEMA, Kenya  Eng. Redempta Samuel – NEMC, Tanzania  Mr. Waiswa Ayazika – NEMA, Uganda
1545 – 1615	Plenary Session (including recommendations and way forward)  Moderator (Mr. G. Opondo, ECI)
1615 – 1625	 Proposal & confirmation of Interim Executive Committee
1625 – 1630	Closing Remarks  Mr. Waiswa Ayazika – Director Environmental Monitoring & Enforcement, NEMA Uganda

Annex II: List of Participants

No.	Name	Institution
1.	Waiswa Ayazika	National Environment Management Authority – Uganda
2.	Monica Angom	National Environment Management Authority – Uganda
3.	Prossy Khanzira	National Environment Management Authority – Uganda
4.	Anita Kahangire	National Environment Management Authority – Uganda
5.	Gabriel Nimenya	Burundian Office for the Protection of the Environment
6.	Arnold Mapinduzi	National Environment Management Council – Tanzania
7.	Heche Suguta	National Environment Management Council – Tanzania
8.	Ndimbumi Mboneke	National Environment Management Council – Tanzania
9.	Diana Jumbled	National Environment Management Council – Tanzania
10.	Salome Macho	National Environment Management Authority – Kenya
11.	Robert Orina	National Environment Management Authority – Kenya
12.	Francis Chaney	National Environment Management Authority – Kenya
13.	Delilah Booth	National Environment Management Authority – Kenya
14.	Reagan Awing	National Environment Management Authority – Kenya
15.	Jane Nyandika	National Environment Management Authority – Kenya
16.	Cycliff Onyango	National Environment Management Authority – Kenya
17.	Elizabeth Wanyeki	National Environment Management Authority – Kenya
18.	Valeria Moraa	National Environment Management Authority – Kenya
19.	Joshua Kolondo	National Environment Management Authority – Kenya
20.	Marrian Kioko	National Environment Management Authority – Kenya
21.	Oceanic Sakwa	National Environment Management Authority – Kenya
22.	Anne Owino	National Environment Management Authority – Kenya
23.	Boniface Mamboleo	National Environment Management Authority – Kenya
24.	Lynnet Cheruiyot	National Environment Management Authority – Kenya
25.	Sophie Mutemi	National Environment Management Authority – Kenya
26.	V. Wagude	National Environment Management Authority – Kenya
27.	Lencer Obondo	National Environment Management Authority – Kenya
28.	Eric Ngondi	National Environment Management Authority – Kenya
29.	Omondi Omondi	National Environment Management Authority – Kenya

30.	Vincent Oloo	National Environment Management Authority – Kenya
31.	Viola	National Environment Management Authority – Kenya
32.	Catherina Adwonga	National Environment Management Authority – Kenya
33.	Godia Imbuka	Environmental Compliance Institute (ECI)
34.	Godwin Opinde	Environmental Compliance Institute (ECI)
35.	Gerphas Opondo	Environmental Compliance Institute (ECI)
36.	Paul Kaberere	Environmental Compliance Institute (ECI)